



VASANTIDEVI PATIL
INSTITUTE OF PHARMACY



YSPM'S, Vasantidevi Patil Institute of Pharmacy,

A/P – Kodoli, Near Kodoli Police station,

Tal: Panhala, Dist: Kolhapur, Maharashtra 416114

GENDER AUDIT REPORT

2017-2023

Contents

Preamble	3
About Shri Yashwant Shikshan Prasarak Mandal, Kodoli.....	4
About Vasantidevi Patil Institute of Pharmacy, Kodoli	5
Gender Audit Report.....	10
Conclusions.....	29
Recommendations.....	30

Preamble

Gender Audit is an audit which identifies areas and promotes gender mainstreaming. United Nations Sustainable Development Goal (UNSDG) five also focuses on Gender Equality. Even recently, Parliamentary Panel of Government of India has suggested gender auditing of public, private organizations.

Similarly, NAAC has introduced Gender Sensitive Quality Indicators and expects Higher Education Institutions (HEIs) to promote gender equality and has given certain areas in which this can be done. The institutions efforts in this regard need to be audited through Gender Audit.

Present Gender Audit Report of Shri Yashwant Shikshan Prasarak Mandal, Kodoli encompasses various aspects of Gender Sensitive Quality Indicators such as Gender Awareness amongst faculty and students, Gender Sensitization Initiatives, Gender Mainstreaming, Gender Neutral Language, and institutions efforts to promote Gender Equality.

This report is the result of consultations with the teaching and non-teaching staff, verification of documents, visits to places such as hostel, library, gym.

We are thankful to the Principal Dr. Arehalli S. Manjappa, IQAC Coordinator Dr. Gourishankar, teaching and non-teaching staff of Shri Yashwant Shikshan Prasarak Mandal, Kodoli for their support and involvement in this audit.

About Shri Yashwant Shikshan Prasarak Mandal, Kodoli

Shri Yashwant Shikshan Prasarak Mandal, Kodoli owes its revolutionary socio-economic development to Late. Shri Yashwantrao Chavan, the man behind inspiration. YSPM, is a premier educational organization in Kolhapur district established in 1982 by the great visionary educationalist Ex.MLA.Hon. Late.Shri Yashwant Eknath Patil (Dada). It's a pride to see that the organization was a seed which have sown around forty-five years back but now it becomes an elevated tree in academia and research, which is confirmed by accreditations, awards and appreciations attain by organization in last couple of years. The more golden feathers were added in the crown of YSPM by Late. Shri. Pradeep Yashwant Patil (Baba) by opening up new doors and chartering new paths for the development of non-technical and technical education. Shri Yashwant Shikshan Prasarak Mandal (YSPM), Kodoli, Kolhapur, serves the technical and professional needs of West Maharashtra, particularly in the Kolhapur district, and has established a strong reputation and public trust for its honest and transparent governance. It has earned the trustworthiness by revealing that every measure executed by the society is solely for the benefit of people and future generations. The organization has made huge progress in offering elite education to all of the region's rural students. YSPM was established to contribute to the technical and health foundation of our country by providing high-quality education through an innovative blend of academic, professional, extension, and extracurricular programme. YSPM offers a range of services to fulfil the standards of rural and urban communities in terms of providing high-quality technical and health education. Under the leadership of Hon. Secretary Dr. Jayant Patil Saheb, YSPM is succeeding by, leaps and bounds, with set up around than 29 institutes from K.G to P.G., like Marathi and English Kindergartens, residential High-school, English Academy, Pharmacy College for Degree & Diploma, Jr. Colleges, Paramedical and Nursing Institutes, Ayurvedic Medical College P.G.

Research Centre and other related fields to meet the needs of healthcare professionals and society through its branches in west Maharashtra. YSPM aspires to provide world-class professional education programme in a variety of fields through its Institutes, with an emphasis on business and cross-cultural communication. (Source: <https://vpipkodoli.co.in/about-yspm/>)

About Vasantidevi Patil Institute of Pharmacy, Kodoli

Vasantidevi Patil Institute of Pharmacy, Kodoli was established with the aim to impart quality pharmacy education and training to cater the needs of the pharmacy profession and society at large. The journey started in 2003 by introducing the first Pharmacy institute in the Kodoli under aegis of Shri Yashwant Shikshan Prasarak Mandal, Kodoli. The institute is approved by AICTE New Delhi, PCI New Delhi, and DTE Mumbai, recognized by Government of Maharashtra & affiliated to a MSBTE, Mumbai and Shivaji University, Kolhapur. The Institute is situated at the foot hills of Panhala, in the area of Kodoli, about 10 kilometres away from National Highway- 4 and 35 km away from major city, Kolhapur. The institute occupies the area of approximately 4 acres having its own 5470 sq.mts. building with excellent infrastructure which in-houses facilities such as sophisticated laboratories, resourceful library with latest books, national& international journals and well-equipped classrooms with modern teaching aid. Vasantidevi Patil Institute of Pharmacy is a progressive edifying organization, dedicated to the pursuit of excellence. This institute has been dedicated to decree solutions to big challenges and to prepare the student for leadership in a multifaceted world. (Source: <https://vpipkodoli.co.in/about-institute/>)

Vision

To become the preferred choice of stakeholders by providing value-based, outcome-oriented quality education, through research and extension, creating employable, entrepreneurial healthcare professionals who can contribute to the global healthcare needs.

Mission

- ❖ To provide top-notch healthcare education and training that enables students to acquire in-depth knowledge and skills in the area of pharmaceutical sciences to meet the demands of the pharmacy profession and society at large.
- ❖ To impart futuristic learning in pharmacy in order to build a pool of individuals who are professionally competent, ethically sound, and skilled pharmacist at par with global standards, and to make them benefitted employee and/or entrepreneur.
- ❖ To foster mutually beneficial relationship with industry, academia, and research organizations to accomplish translational research in pharmaceutical field.
- ❖ To create technical competent graduates with compassion, empathy who can significantly contribute to global healthcare needs.

Quality Policy

- The Vasantidevi Patil Institute of Pharmacy, Kodoli strides towards excellence, by adopting a system of qualitative policies and processes with continued improvements to enhance students' skills and talents for their exemplary contribution to the society, the nation and the world.

- Institute ensures that its students get state-of-the-art technical and healthcare professional education as per the rules and regulations of the all-education regulatory apex bodies.
- The institute strives hard towards shaping the career of its students in the right perspective through a competent and research-oriented teaching faculty; through a continuous industry- academia interaction; and by fostering the holistic development of the students as well as the staff.
- The institute blends the traditional values with modern technology and devotes ourselves to the relentless pursuit of excellence in professional education and development of better human being.

Core Values

- **Culture & Academic Excellence:** We endeavour to achieve excellence in teaching & learning and create a culture that promotes service to the profession and society.
- **Commitment:** We are committed to progress education in innovative ways to enrich the society, and protect the environment. Innovation in research and education to augment Public Health and well-being.
- **Collaboration with industry and research institutes for synergic growth.**
- **Accountability:** We are accountable for what we do as individuals and as an organization.
- **Professionalism:** We aim to create culture that infuses professionalism with ethical behaviour of high standard.

Code of Ethics

Human Values and Professional Ethics

As a noble profession Pharmacist acts as a key role for the best use of medication by assisting individuals. This Code, prepared and supported by pharmacists, is intended to state publicly the principles that form the fundamental basis of the roles and responsibilities of pharmacists. These principles, based on moral obligations and virtues, are established to guide pharmacists in relationships with patients, health professionals, and society.

Human Values and Professional Ethics

In view of the patient-pharmacist relationship a pharmacist has moral duties in response to the gift of trust received from society. In return a pharmacist promises to help individual patient to achieve optimum benefit from their medications, to be committed to their welfare, and to maintain their trust

A pharmacist acts with honesty and integrity in professional relationships.

A pharmacist should be honest and has a duty to tell the truth and to act with conviction of conscience. A pharmacist avoids discriminatory practices, behaviour or work conditions that impair professional judgment, and actions that compromise dedication to the best interests of patients.

A pharmacist maintains professional competence.

A pharmacist has a responsibility to maintain knowledge and abilities as new medications, devices, and technologies become available and as health information advances for the better patient care.

A pharmacist serves individual, community, and societal needs.

The primary duty of a pharmacist is to individual patients to give them optimum drug therapy. However, the duties of a pharmacist may at times extend beyond the individual to the community and society.

A pharmacist respects the autonomy and dignity of each patient.

A pharmacist always promotes the right of self-determination and recognizes individual self-worth by encouraging patients to participate in decisions about their health. A pharmacist communicates with patients in terms that are understandable. In all cases, a pharmacist respects personal and cultural differences among patients.

Gender Audit Report

1. Curricular Aspects

Women related courses/topics introduced in the curriculum in the various subjects taught.

The institution has integrated women related courses/topics in the subjects taught. The following are the examples:

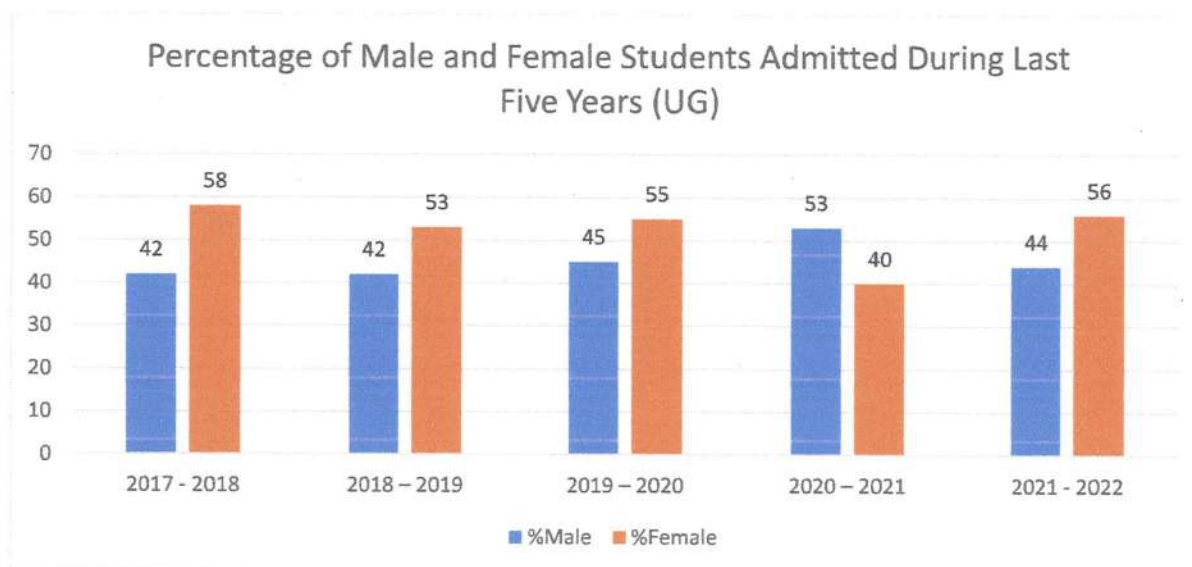
Sr. No.	Semester	Subject	Topic
1.	SEM I	Remedial Biology	Parts of Female Reproductive System
2.	SEM II	HAP II – Theory	Details of Female Reproductive System
3.	SEM II	HAP II – Practical	Study of family planning devices and pregnancy diagnosis test, Models of Female reproductive system.
4.	SEM VIII	Social and Preventive Pharmacy	Social and health education: Food in relation to nutrition and health, Balanced diet, Nutritional deficiencies, Vitamin deficiencies, Malnutrition and its prevention.

2. Teaching, Learning and Evaluation

I. Gender segregated data on student and faculty at UG/PG Level

Gender segregated data of students - B. Pharmacy (UG)

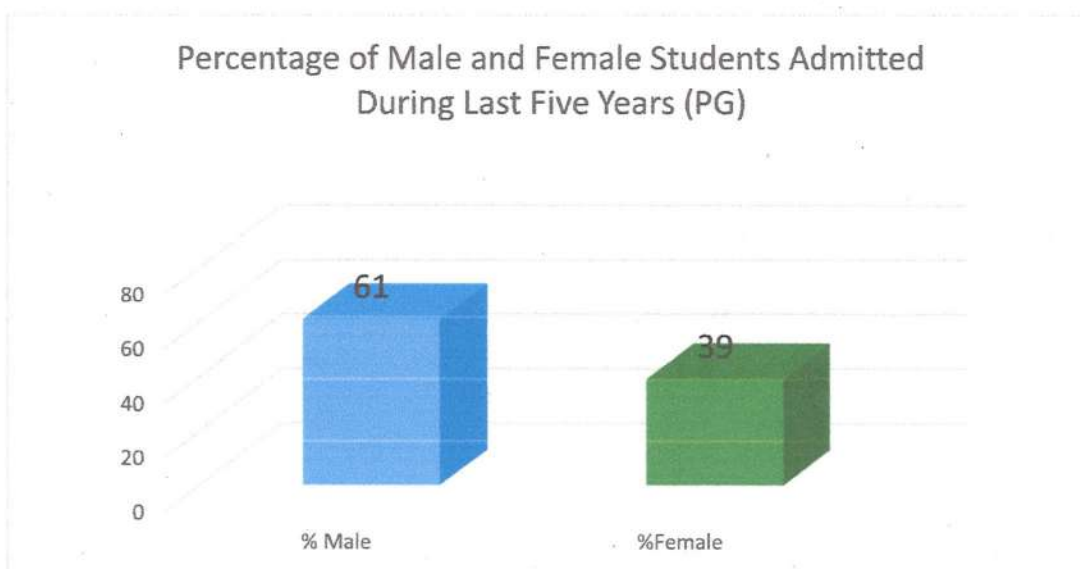
Undergraduate Students Data					
Year	Total Students Admitted	Male	Female	%Male	%Female
2017 - 2018	50	21	29	42	58
2018 - 2019	105	44	56	42	53
2019 - 2020	152	68	84	45	55
2020 - 2021	240	128	95	53	40
2021 - 2022	277	121	156	44	56



The graph shows that the number of female students is outnumbering male students every year except 2020-21. Every year more than 50% female students are admitted to the institution.

Gender segregated data of students -M. Pharmacy (PG)

Postgraduate Students Data					
Year	Male	Female	Total	% Male	%Female
2022-23	19	12	31	61	39

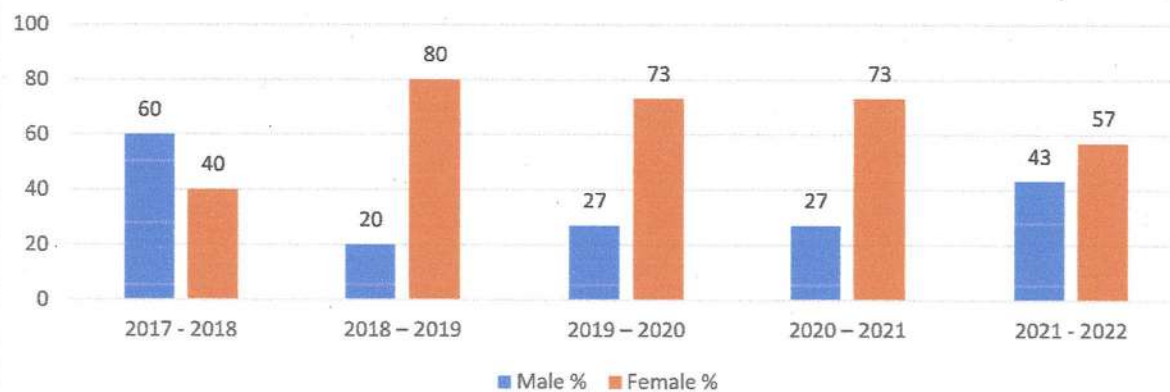


The institution started PG program from academic year 2022-23. For this year in comparison with the percentage of female students admitted to UG course, the percentage of female students admitted to PG course is less.

Gender segregated data of Faculty – Teaching Staff

Sr. No	Year	Total	Male	Female	Male %	Female %
1	2017 - 2018	05	03	02	60	40
2	2018 – 2019	10	02	08	20	80
3	2019 – 2020	15	04	11	27	73
4	2020 – 2021	15	04	11	27	73
5	2021 - 2022	21	9	12	43	57

Gender segregated data of Faculty – Teaching Staff

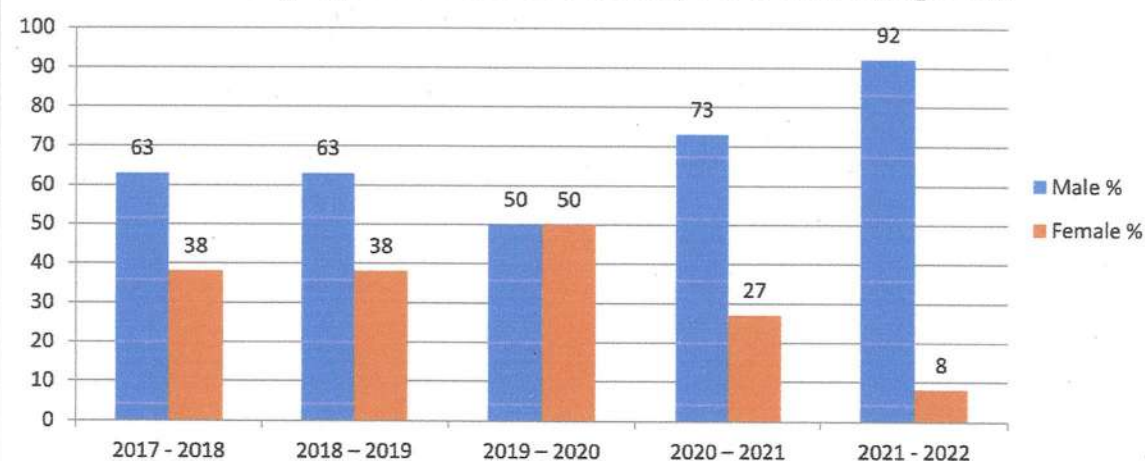


Like percentage of female students admitted during last five years, the percentage of female teaching staff during last five years is also more than the male staff members.

Gender segregated data of Faculty – Non-Teaching Staff

Sr. No	Year	Total	Male	Female	Male %	Female %
1	2017 - 2018	08	05	03	63	38
2	2018 - 2019	08	05	03	63	38
3	2019 - 2020	08	04	04	50	50
4	2020 - 2021	11	08	03	73	27
5	2021 - 2022	12	11	01	92	8

Gender segregated data of Faculty-Non Teaching Staff



Unlike the number of female students for UG and number of female staff, the percentage of female non-teaching staff is less.

II. Participation of women faculty in seminars/ conferences/ workshops/ faculty development programs.

Conferences/ workshops/ faculty development programs attended by the women faculty:

Name of Faculty	Conferences/ workshops/ faculty development programs attended	Dates	Organized by
Mrs. Tejashri V. Kambale	Entrepreneurship training program/camp	24/03/2017 to 25/03/2017	Maharashtra Centre for Entrepreneurship Development (MCED)
	Webinar on Basics of Lyophilisation	23/02/2018 to 24/02/2018	JSS College of Pharmacy, Ooty
Mrs. Kavita A. Nangare	16th International Symposium on Advances in Technology and Business Potential of New Drug Delivery System	24-10-2017	CSR- Indian chapter
	DOTS-TB Training under revised national tuberculosis control program	04/01/2019 to 05/01/2019	TKCP, Warananagar
Ms. Poornima S. Patil	International Conference on Multidisciplinary Healthcare Research: Challenges, Opportunities and Newer Directions	06-10-2018	Modern college of Pharmacy, Pune
Ms. Lalita K. Dahiwade	International Conference on Multidisciplinary Healthcare Research: Challenges, Opportunities and Newer Directions	30-05-2020	Modern college of Pharmacy, Pune
	Webinar of Interchim flash cum preparative chromatography system	18/05/2020 to 22/05/2020	GCOP, Karad
	FDP on E-Facilitation Skills	26-05-2020	Aspiring Careers
	FDP on Innovative Teaching- Learning Approaches - Need of Education 4.0	15-05-2020	DYP, University Navi Mumbai
Ms. Supriya C. Patil	National Seminar on Excipients - The key drivers in formulation success.	11-05-2020	CSR- Indian chapter
	Webinar on Basics of Lyophilisation	23-05-2020	BVCOP, Kolhapur
	National Level Webinar on Immunity Boosters in Infectious Diseases	26-09-2019	Sharadchandra Pawar college of pharmacy, Junnar
Mrs. Vaishali	Webinar of Interchim flash cum preparative	25/11/2019 to	GCOP, Karad

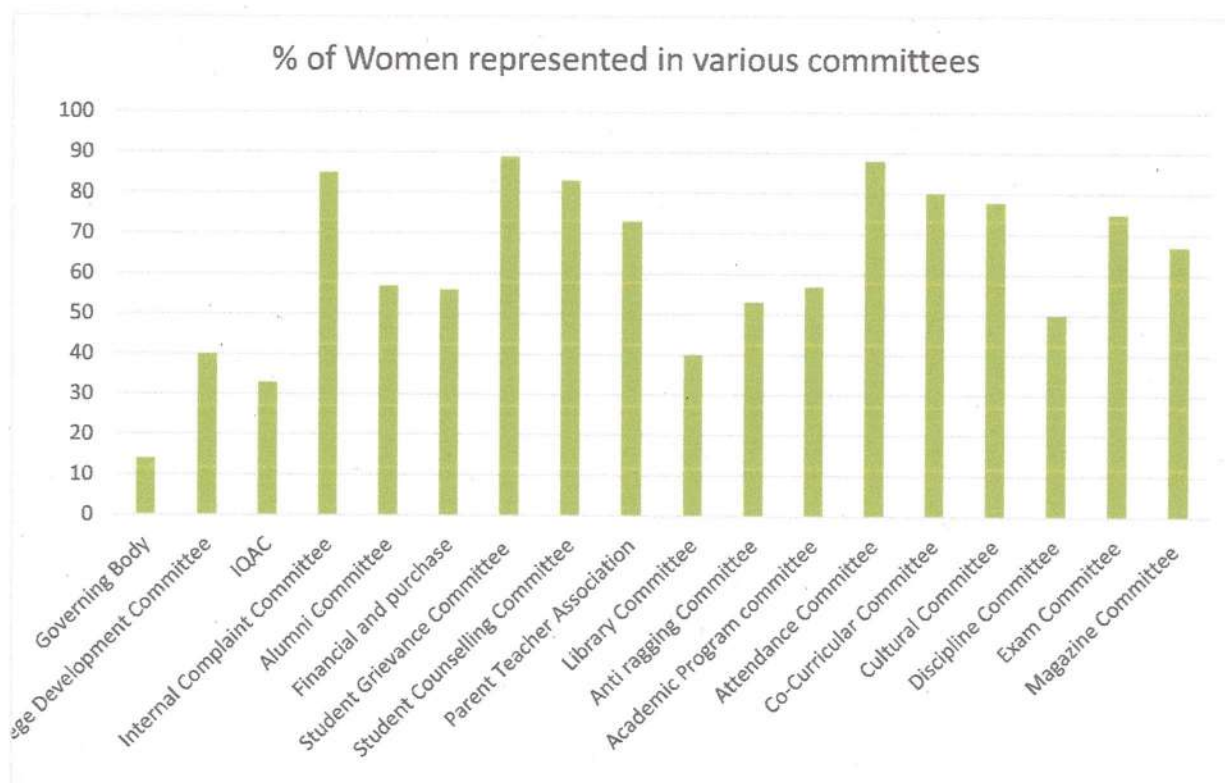
S. Kate	chromatography system	07/12/2019	
	FDP on Building Research & Innovative Culture among Pharmacy Teachers	09/12/2019 to 18/12/2019	DYP University, Pimpri Pune
	One Day National Webinar Recent Advancement in Pharmaceutical Sciences and Drug Development	09/12/2019 to 18/12/2019	School of Pharmacy, Bhopal
	Course Study on Flip Classroom - Millennial Choice	04/11/2020 to 06/11/2020	APTI
	International Web Conference on Impact of COVID-19 on Education System	22/09/2020 to 29/09/2020	Yashodeep Institute of Pharmacy, Aurangabad
	FDP on Outcome Base Education	22-09-2020 to 27/09/2020	INPODS
	XXXIII- Quality Improvement Programme on "Current Trends in Pharmaceutical Sciences: With special focus in clinical research".	22-09-2020 to 27/09/2020	Delhi Institute of Pharmaceutical science and research
	FDP on Innovative Teaching- Learning Approaches - Need of Education 4.0	02-09-2021	DYP, University Navi Mumbai
	FDP on AICTE Training & Learning (ATAL) Academy	02-09-2021	AICTE Training and Learning (ATAL) Academy.
	AICTE Sponsored QIP on "Pre-clinical Research in Drug Discovery: Current Trends and Opportunities	20/09/2021 to 24/09/2021	AICTE
Ms. Rutika D. Harshad	FDP on Innovative Trends in Phyto-pharmacology	02-09-2021	BVCOP, Kolhapur
Mrs. Shital N. Desai	FDP on Innovative Teaching- Learning Approaches - Need of Education 4.0	02/03/2022 to 08/03/2022	DYP, University Navi Mumbai
Mrs. Aishwarya C. Patil	FDP on Industrial Pharmacy-III	02/03/2022 to 08/03/2022	CEPSTM

III. Representation of women in various committees

The college considers and gives opportunities for women in various committees. A women representation in every college committee is the established practice in the institution. This facilitates not only justice to the gender but the works of the committee also gets the gender perspective.

The following is the list of women represented in various committees

Sr. No	Name of the Committee	Total Members	Women	% of Women
1	Governing Body	14	02	14
2	College Development Committee	15	06	40
3	IQAC	15	05	33
4	Internal Complaint Committee	13	11	85
5	Alumni Committee	07	04	57
6	Financial and purchase	09	05	56
7	Student Grievance Committee	09	08	89
8	Student Counselling Committee	06	05	83
9	Parent Teacher Association	11	08	73
10	Library Committee	05	02	40
12	Anti ragging Committee	15	08	53
14	Academic Program committee	07	04	57
15	Attendance Committee	08	07	88
16	Co-Curricular Committee	05	04	80
17	Cultural Committee	09	07	78
18	Discipline Committee	08	04	50
19	Exam Committee	04	03	75
20	Magazine Committee	06	04	67



The above graph shows the percentage of women in represented in different committees. It is evident that almost in all the committees' women are represented. More percentage of women are involved in Student Grievance, Attendance and ICC.

3. Research, Consultancy and Extension

- a. Percentage of women faculty actively involved in research/ guiding research students/ operating projects/ publishing and extension activities.

Sr. No	Total Staff	Women	% of women faculty actively involved in research/ guiding research students/ operating projects
1	21	12	100%

Almost all the female teachers from the institute are involved in guiding UG and PG projects. Some of them are actively publishing quality and research and some have fetched funding from different agencies also.

Research Grants Received by Women Faculty

Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the last five years (INR in Lakhs) are as follows:

Name of the research project/ endowment	Name of the Principal Investigator/ Co-investigator	Department of Principal Investigator	Year of Award	Amount Sanctioned	Duration of the project	Name of the Funding Agency	Type (Government/non-Government)
Modernization and Removal of Obsolescence (MODROB) in development of Pharmaceutics Laboratory.	Dr. Santosh Payghan / Mrs. Vaishali Payghan	Pharmaceutics	2021-2022	16,30,000	02 Years	All India Council for Technical Education (AICTE)	Government
Microwave assisted green synthesis of antimicrobial activity of thiazolidine-4-one derivatives	Miss. Lalita Dahiwade Dr. Santosh A. Payghan	Pharmaceutical Chemistry /	2021-2022	10,000	01 Year	Shivaji University Kolhapur	Government
GST Exemption Proposal for purchased equipment for Nanotechnology-Assisted Development and Evaluation of Herbal Anti-Aging Cream	Mrs. Supriya C. Patil / Dr. Santosh A. Payghan	Pharmaceutics	2021-2022	2,15,422	01 Year	Ministry of Sci. & Tech.y Govt.of India and Shivaji University Kolhapur	Government

Women faculty actively involved in extension activities:

Blood Group Detection, HB, BP, Eye check-up and other activities, related to women's health and safety, are carried out throughout the year through NSS Camps.

4. Infrastructure and Learning Resources

- a. Availability of hostel/common room/ toilet/ sports facilities for women.

A spacious separate hostel for women is provided with all the essential amenities: such as gym, hot water through solar water heaters, purified water, Wi-Fi.

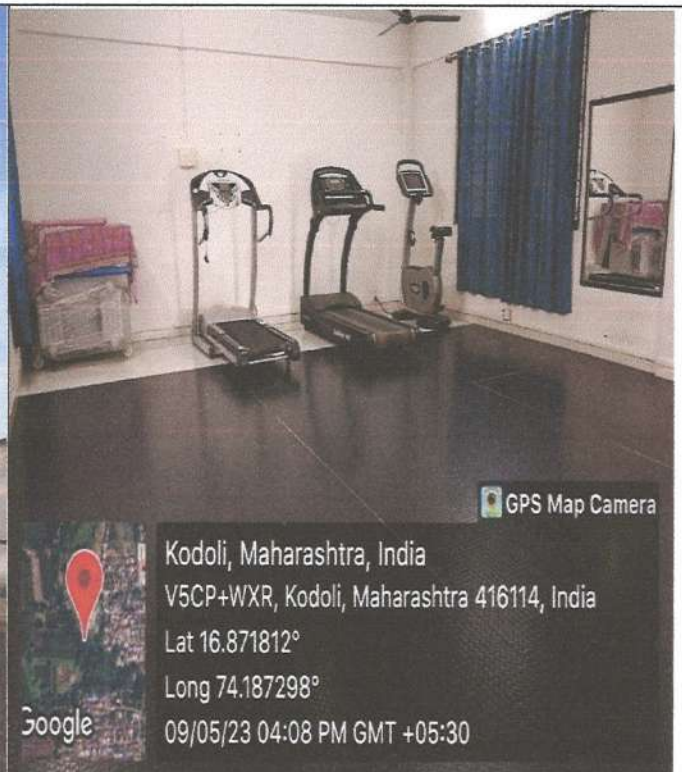
Separate common rooms with the essential amenities have been given by the institute; the girl's common room is outfitted with a sanitary napkin vending machine and its disposal system. The campus is having CCTV facility and there is security at the entrance 24*7.

Spacious playground with yoga center is available.

Some of the photographs of the facilities are as follows:



Girls Hostel



Gym Facility



Girls Common Room





Napkin Vending Machine in Girls Common Room



Napkin Disposing Machine in Girls Common Room



Suggestion Box



Security at the main entrance

5. Student Support and Progression

- b. Sex disaggregated data on number of women students getting scholarships/ financial support and the students getting placement.

The institution encourages women students by helping them get government scholarships.

The following is the table showing number of female students receiving scholarships:

Sr.	Year	Male	Female	Total
1	2017 – 2018	05	12	17
2	2018 – 2019	15	26	41
3	2019 – 2020	28	41	69
4	2020 – 2021	41	75	116
5	2021 – 2022	48	87	135
		137	241	378

Women Students Placement:

Though most of the women students prefer to go for higher education, the institution helps women students to get placement. The details of the women students placed are as follows:

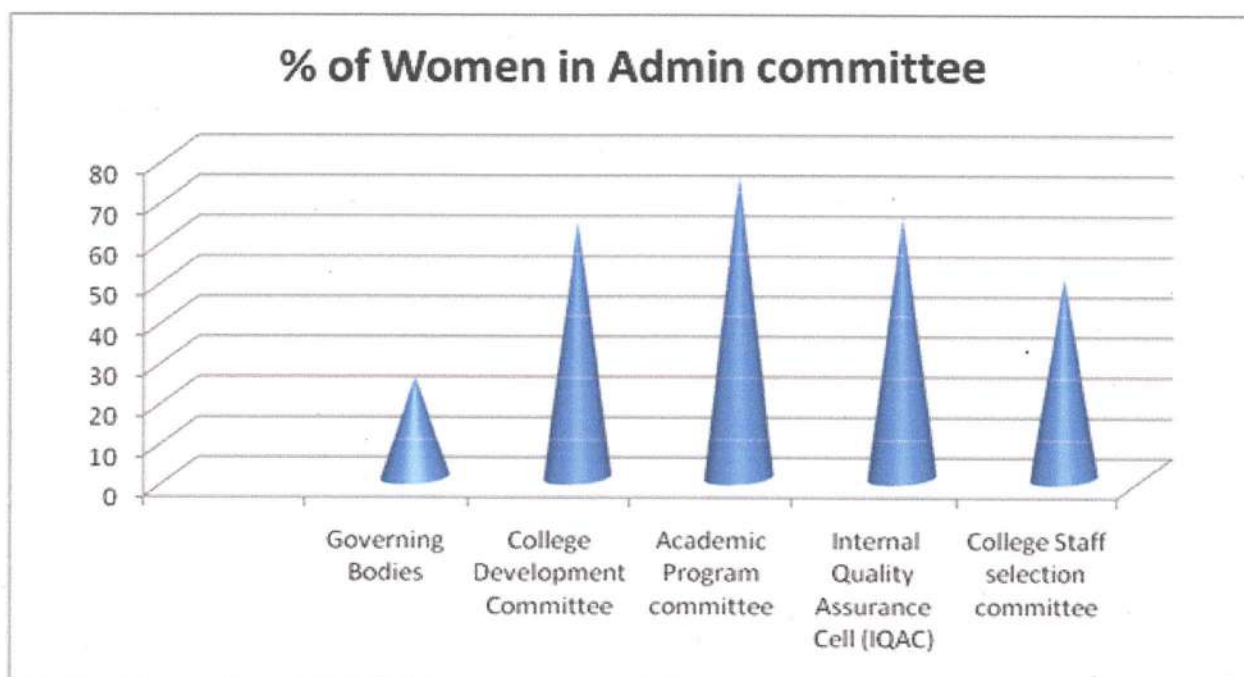
2021-22		
Name of Student	Program Graduated	Name of Employer
Nadaf Namira A	B. Pharm	Cipla Ltd. Verna Goa
Patil Anuja N	B. Pharm	Cipla Ltd. Verna Goa
Patil Pranali P	B. Pharm	VPIP Kodoli
Maske Anita A	B. Pharm	VPIP Kodoli
Patil Suchitra S	B. Pharm	Ashirwad Medical Peth Vadgaon
2020-21		
Gaikwad Prajkata S	B. Pharm	Apollo Pharmaceutical Ltd
Jadhav Neeta R	B. Pharm	3Gen Consulting Services LLP
Khot Priyanka R	B. Pharm	Optum Health & Technology (India) Pvt.Ltd
Patil Aditi S	B. Pharm	Optum Health & Technology (India) Pvt.Ltd
Patil Janhavi J	B. Pharm	3Gen Consulting Services LLP

6. Organization and Management

- a. Number of women in all selection /promotion committees/ academic/ administrative bodies of the institution.

The organization gives equal importance to women while they constitute committees. Fair and equal chance to each gender to represent assures the unbiased decisions and helps organization to grow. The following table shows the representation of women in organization and management related committees:

Committee Name	Total Members	Number of Women	% of women
Governing Bodies	12	3	25
College Development Committee	11	07	64
Academic Program committee	12	09	75
Internal Quality Assurance Cell (IQAC)	17	11	65
College Staff selection committee	08	04	50



b. Details on maternity leave

Maternity Leave policy is in place and eligible female staff members have been taking its benefit. During last five years the following staff members have taken Maternity Leave benefit:

1. Mrs. Patil Supriya Chandrakant
2. Mrs. Mane Kavita Krantisinh
3. Mrs. Desai Shital Nitin

7. Healthy Practices

A. Number of gender sensitization programs conducted.

The institution organizes various programs for gender sensitization. Following are the details of gender sensitization programs conducted during last five years:

Year	Title of the Gender sensitization programme	Resource Person	Date
2022-23	1. Gender Equality and Non-Discrimination	Ms. Anuja Deshmukh (Advocate)	Saturday 9th April 2022
2021-22	1. Workshop on Self-defence techniques for women.	Mr. Sudhir Sutar (Coach- Self Defence)	10-13 th Oct 2021 (3 Day program)
	2. Seminar on Women Empowerment	Ms. Vaishali Patil (Engineer)	Monday 8 th March 2021
	3. Gender Equity Seminar.	Ms. Anuja Deshmukh (Advocate)	27 th Feb 2021
	4. Seminar on Menstrual Health & Hygiene.	Mrs. Nithya Choudhari (CSR Executive)	3 rd Dec 2021
	5. Importance of Yoga and Meditation	Ms. Geeta Shelar (Trainer Art of Living)	18 th Nov 2021
2019-20	1. Rules, Regulation and penalties of Ragging	Ms. Anuja Deshmukh (Advocate)	Saturday 12 th Dec 2020
	2. A Webinar Prevention of Sexual Harassment of	Ms. Anuja Deshmukh	Saturday 12 th Dec 2020

	Women	(Advocate)	
	3. Webinar On "Women Empowerment and Inclusive Growth"	Ms. Anita Bhosale (Lecturer)	Saturday 25 th September 2020
2018-19	1. Gender Equity Seminar	Mr. Zaki Tamboli (Assistant Professor)	Friday 19 th Feb 2019
2017-18	1. Women Empowerment	Ms. Anuja Deshmukh (Advocate)	Saturday 23 rd June 2018

Glimpse of the programs organized:


Gender Equality and
Non-Discrimination
(2022-23)



Gender
Equity
Seminar
(2021-22)





Academic
Year 2019-20



Dr. Yashwant Sitikanth Prasadik Mandad's
VASANTIDEVI PATIL
INSTITUTE OF PHARMACY
Kodoli, Tal- Panhala, Dist - Kolhapur. 416114


Organize Live Webinar On

Approved By: 




*Rules, Regulation and penalties
of Ragging*

Speaker



Adv. Miss. Anuja Deshmukh

Webinar Platform



ZOOM Platform

Webinar Date & Time


Saturday, 12th Dec 2020, @ 11.00 am


Coordinator
Mr. Shivprasad Dolejad
Assistant Professor

Coordinator
Mrs. Kavita Nanpore
Assistant Professor

Convener
Dr. Santosh Payghan
Principal

Chief Patron
Hon'ble Dr. Jayant Patil
Secretary, VSPM, Kolhapur





A Prevention of Sexual Harassment of Women (2019-20)

The image displays a promotional poster for a webinar. At the top, it features the logo of Vasantidevi Patil Institute of Pharmacy and the text "Shri. Yashwant Shikshan Prasarak Mandal's VASANTIDEVI PATIL INSTITUTE OF PHARMACY". The main title of the webinar is "Prevention of Sexual Harassment of Women". The speaker is identified as "Adv. Miss. Anuja Deshmukh". The webinar is scheduled for "Saturday, 12th Dec 2020 @ 11.00 am" on the "ZOOM Platform". The poster also lists the following roles and names: Coordinator Mrs. Supriya Patil (Assistant Professor), Coordinator Mrs. Anita Bandgar (Assistant Professor), Convener Dr. Santosh Payghan (Principal), and Chief Patron Hon'ble Dr. Jayant Patil (Secretary, YSPM, Kodoli). Below the poster is a grid of 15 video thumbnails from a Zoom meeting, showing various participants.


Academic
Year 2018-19
Gender Equity
Seminar


॥ शीलम् परम् भूषणम् ॥
Shri Yashwant Shikshan Prasarak Mandal's
VASANTIDEVI PATIL
INSTITUTE OF PHARMACY, KODOLI
Tal- Panhala, Dist- Kolhapur (MS), 416114

Organizes
Seminar on

Gender Equity

Speaker
Mr. Zaki Husain Tamboli
Assistant Professor
Tatyasaheb Kore College of Pharmacy,
Warananagar





Date & Time
Friday, 19th Feb 2019 10.00 onwards

Coordinator
Mrs. Anita Bandgar
Assistant Professor

Convener
Dr. Anand Babar
Principal


Chief Patron
Hon'ble Dr. Jayant Patil
Secretary, YSPM, Kodoli

© 2019 YSPM, Kodoli



Seminar on
Menstrual
Health &
Hygiene
(2021-22)

॥ शीलम् परम् भूषणम् ॥
Shri Yashwant Shikshan Prasarak Mandal's
VASANTIDEVI PATIL
INSTITUTE OF PHARMACY, KODOLI
Tal- Panhala, Dist - Kolhapur (MS), 416114

Approved By - 

Internal Complaint Committee (ICC) Organized
Expert Talk on
Menstrual Health & Hygiene

Guest Speaker




Mrs. Nitya Chaudhary
CSR Executive, Unicharm India

DATE : 03rd December 2021

TIME : 11.00 AM onwards

Convener
DR. SANTOSH PAYGHAN
Principal

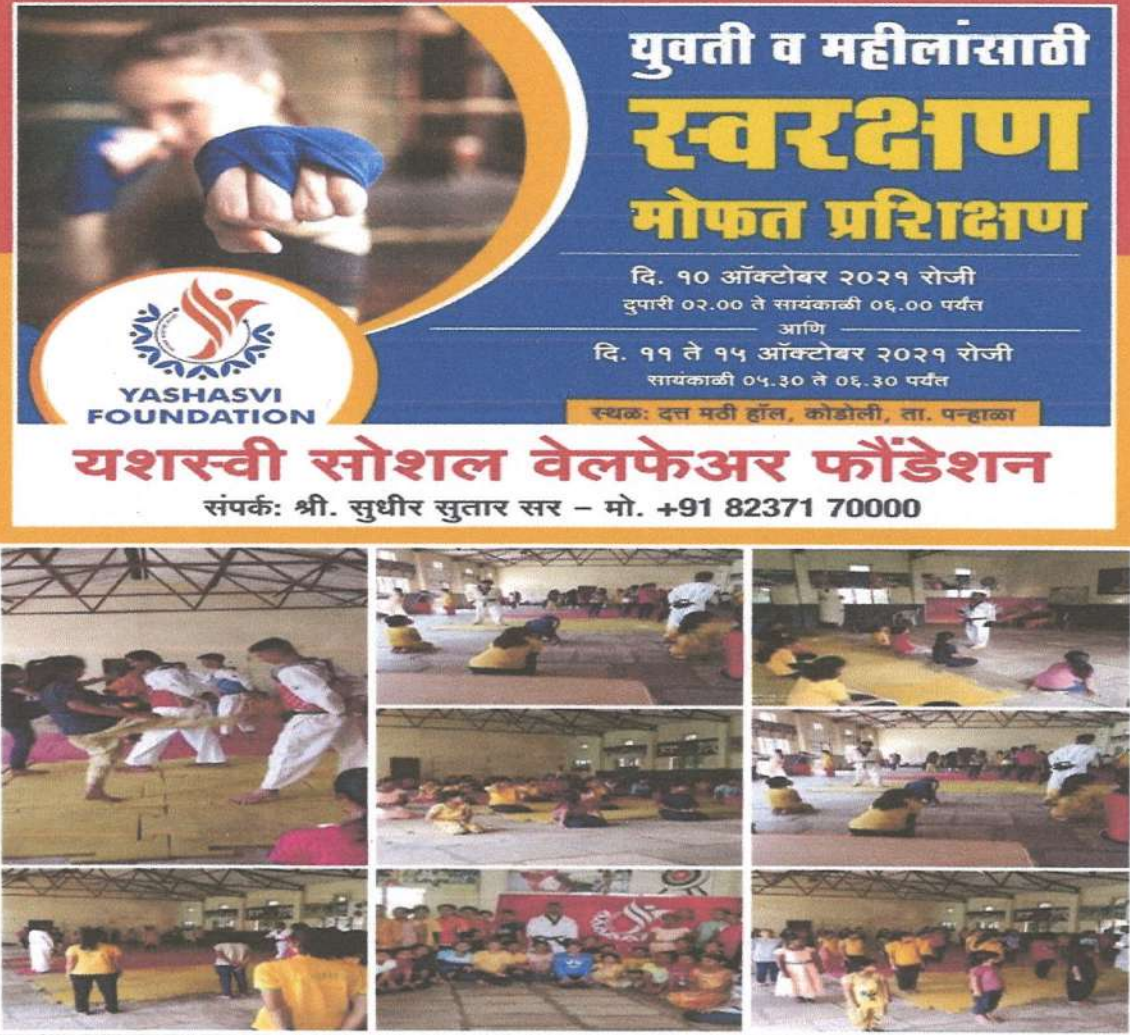
Chief Patron
HON'BLE DR. JAYANT PATIL
Secretary, YSPM, Kodoli

PLATFORM


Coordinator
Asst. Prof. Mrs. Tejashri Kamble

Coordinator
Prof. Mrs. Anita Bandgar

Workshop on
Self-defence
techniques
for women
(2021-22)



**युवती व महीलांसाठी
स्वरक्षण
मोफत प्रशिक्षण**

दि. १० ऑक्टोबर २०२१ रोजी
दुपारी ०२.०० ते सायंकाळी ०६.०० पर्यंत
आणि
दि. ११ ते १५ ऑक्टोबर २०२१ रोजी
सायंकाळी ०५.३० ते ०६.३० पर्यंत

स्थळ: दत्त मठी हॉल, कोडोली, ता. पन्हाळा

यशस्वी सोशल वेलफेअर फाँडेशन
संपर्क: श्री. सुधीर सुतार सर - मो. +91 82371 70000

B. Books and journals on women in the library.

Books on famous women, on women's health and hygiene are available in the library.

C. Availability of women counselors, sexual harassment cell, lady doctor.

The institution has appointed Medical Counselling Board from sister institution Yashwant Dharmarth Ragnalayala, Kodoli which includes lady doctor.

Internal Complaint Committee (ICC) is formed and is active

The Protection of Women against Sexual Harassment at Workplace Act, 2013 (POSH Act, 2013) was an important milestone in India, which aimed to address workplace sexual harassment of women. The college has duly constituted Internal Complaint Committee (ICC) /Gender Sensitization Cell, which is active and conducts several activities and ensures that the safe work and learning environment is created for women.

Grievance Redressal Mechanism is present and is displayed in front of office.

Constitution of Internal Complaint Committee (ICC) /Gender Sensitization Cell

Sr. No	Name	Designation
1.	Dr. A. S. Manjappa	President
2	Ms. Tejshri Kamble	Member
3	Ms. Pramila Patil	Member
4	Ms. Kavita Mane	Member
5	Ms. Vaishali Powar	Member
6	Ms. Aparna Acharya	Member
4	Adv. Anuja Deshmukh	Advocate

Conclusions

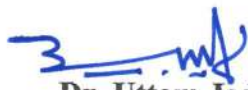
The following conclusions have been drawn from the data presented to us and our interactions with the teaching and non-teaching staff of Vasantidevi Patil Institute of Pharmacy, Kodoli:

- ❖ The institution organizes gender equity awareness programs from time to time.
- ❖ Internal Complaint Committee is formed and active, awareness about it is created through the display of committee names and process of grievance redressal mechanism. It is displayed at a place where students everyone including students can see it easily.
- ❖ The institution promotes gender equality and women are involved in organization and management.
- ❖ Basic facilities such as separate hostel, common room, toilets for girl students are made available.
- ❖ More facilities like: Separate Gym, Sanitary Napkin Vending Machine, Sanitary Napkin Disposal Machine, are made available and are praiseworthy.

- ❖ Women staff members have received grants from different funding agencies and actively guide UG and PG projects.
- ❖ Gender Policy is drafted; Anti-Discrimination Cell, Physical Disability Committee, and College Women Development Cell (CWDC) are also formed and are active.

Recommendations

- The institution can appoint a full-time counselor and a lead doctor for the campus.
- Female to Male ratio in non-teaching staff need to be increased.
- Women faculty shall be encouraged to apply for awards.
- More number of books on women should be made available in the library.


Dr. Uttam Jadhav
PhD, Gender Studies,
Dean Academics,
Sanjay Ghodawat University,
Kolhapur.